



# EMPLOYEE BENEFITS

**People who do great work deserve great support. Our goal is to help you be the best ‘you’ that you can be, both inside and outside of work. That isn’t just good for you -- it’s good for the people you love, too.**

## Health and Wellness

- ✓ Medical, Dental & Vision Plan options- employees and dependents
- ✓ Flexible Spending and Dependent Care Accounts
- ✓ Voluntary Life and AD&D - employees and dependents
- ✓ Short-Term Disability and Company Paid Long-Term Disability
- ✓ Company-Paid Employee Basic Life and Accidental Death and Dismemberment (AD&D) Insurance
- ✓ Pet Insurance

## Employee Well-being and Family support

- ✓ Paid Time Off
- ✓ Paid Holidays (7)
- ✓ Family Building Benefits (IVF coverage)
- ✓ Women’s Health Benefits
- ✓ Company Paid Child-Bonding Leave (15 Days)
- ✓ Adoption Assistance

## Financial Wellness

- ✓ 401(k) and match with graded vesting schedule
- ✓ Health Savings accounts with Employer contributions
- ✓ Accident, Critical Illness and Hospital Indemnity Insurances
- ✓ Tool Insurance (Company covers 50% of the cost)
- ✓ Discretionary Profit-Sharing
- ✓ Tool Purchase Program
- ✓ Employee Discounts

## Personal Development

- ✓ Tuition and Certification Reimbursement
- ✓ Pro-Tech Technician Training Program
- ✓ HOLT University – Expand your skills, develop your talent, and grow your opportunities

**Work and Life should fit together!**

