

Benefits of Joining the **HOLT**® Team



HOLT offers a benefits package that is comprehensive, affordable, and flexible. Our benefits package includes health, dental, vision, life, disability and worksite benefits. HOLT pays for several of these benefits while others are shared by the Company and employee contributions. Pre-tax options help stretch employees' benefit dollars and our 401(k) and profit sharing plan will help employees achieve their future financial goals.

Employee Benefit Services

HOLT benefits program is competitive in the industry and is an important facet of our commitment to preserve and improve the quality of life of our employees. Benefits offered to full-time employees include:

Health Insurance – Three PPO options are available plus one Health Savings Account.

Dental Insurance

Vision Insurance

Term Life and Accidental Death & Dismemberment (AD&D) Benefit

Short and Long Term Disability Benefit

Flexible Spending Account

Worksite Benefits – Accident and Critical Illness Plan, and Hospital Indemnity Plan.

Retirement Plan Contributions –

401(k) – HOLT will match up to 3% of your contribution, dollar for dollar.

Profit Sharing Plan – Allows HOLT to make discretionary annual contributions to your 401(k) plan.

Employee Assistance Program (EAP) –

The EAP provides five confidential and professional counselling services to help individuals handle some of life's personal situations. Employees and dependents may use this resource at no cost.

Tuition Reimbursement – HOLT offers a tuition reimbursement program that full-time employees are eligible to participate in after 6 months of employment. Reimbursement is up to \$4,000 annually.

Paid Time Off (PTO) – is an annualized, paid leave benefit that provides maximum flexibility for any time you need to be away from work.

Holidays – Employees receive 7 company paid holidays.

Tool Insurance Program – Offered to Technicians. HOLT pays 50% of premiums.

HOLT reserves the right to amend these programs without notice.

For benefits information: 1-800-275-4658 Ext. 8999

For employment opportunities: holtindustrialrentals.com/careers